AVI-TECH ELECTRONICS LIMITED

Workplace Safety & Health (WSH) Policy

Avi-Tech is committed to achieving WSH excellence through continual improvement which will enable us to:

- 1.Provide safe and healthy working conditions for the prevention of work-related injury and ill health to the specific nature of WSH risks and opportunities.
- 2. Provide a framework for setting WSH objectives.
- 3.Fulfill relevant WSH legal requirements and other requirements.
- 4. Eliminate hazards and reduce WSH risks.
- 5.Commit to consultation and participation of employees, and where they exist, employees' representatives.
- 6.Communicate our WSH policy within the Company and other interested parties, as appropriate.

Lim Eng Hong
Chief Executive Officer
20 February 2019